## Application Questions: 2024 Impact Initiative



- 1. Description of your organization's mission and role in your early childhood system.
- 2. What early childhood systems changes or challenges are you aiming to address with this project?
- 3. How could Start Early help you address the systems changes or challenges identified in question 2?
  - a. For Systems Mapping: Please describe what you are looking for in a systems map.
  - b. For Family-Centered Design: Please describe any previous experience you have with human-centered design and how human-centered design will support the systems changes or challenges you have identified.
  - c. For Customized Consulting: Please describe the consulting support(s) that would be most helpful. *For reference*: Start Early Consulting offers a variety of supports, described <a href="here">here</a>. These include strategic planning; leadership advising; policy analysis and development; systems assessment and mapping; advocacy strategy; centering family and provider voice; and implementation support.
- 4. What does success look like for this project? What will have changed? How will you know if the work is successful?
- 5. Racial Equity
  - a. For Systems Mapping and Family-Centered Design: Will this project address racial equity in early childhood systems? If so, please describe how.
  - b. For Customized Consulting: How might this project support you to advance your aims for racial and ethnic equity in your early childhood system? Please also include:
    - i. What are the biggest challenges to this work in your community?
    - ii. What are the opportunities you see in the next year?
    - iii. Who are your current and/or desired partners locally, in the state, or nationally in facilitating the change you are seeking?
- 6. How do you envision this project engaging families and providers?
- 7. Are there previous, current, or future efforts that this work would build upon or connect to? If so, please describe.
- 8. Timeline: Engagements will be 6-10 months and be between August 2024 and June 2025. When would you be available to start the project? When would the project need to be completed by? Why is now a good time for this project? Please share any key milestones or timeline preferences.
- 9. Team: Who from your organization would be involved in this project? What are their roles? What time will they dedicate to this engagement?
  - b. Systems Mapping: Please identify the organizations and governmental entities who will participate in the project to facilitate the systems mapping process (family/provider engagement, collecting program data, etc).

Optional/Other: You may also upload or link to any background information that would be helpful in reviewing your application.